

4. Please rate the applicant on the following components

	No Information	Outstanding (Top 10%)	Strong (Top 25%)	Average (Middle 50%)	Below Average (Bottom 25%)
Intellectual Ability					
Analytical skills					
Verbal communication skills					
Written communication skills					
Creativity and imagination					
Career Potential					
Performance relative to others in industry					
Clarity of post-degree plans					
Leadership Potential					
Initiative					
Integrity					
Motivation and drive					
Perseverance and commitment					
Interpersonal Skills					
Ability to work well with others					
Listening skills					
Social skills					
Personal Attributes					
Maturity					
Self-confidence					
Flexibility					
Time management					

Reference group for applicant comparison _____

5. Please indicate your overall evaluation

- Enthusiastically recommend
- Recommend
- Recommend with reservations
- Do not recommend

To the recommender: Thank you again for your assistance. By providing the information below you agree that we may contact you for further clarification about your comments regarding this applicant. If you are completing this as a hard copy version, you **MUST** place in an envelope and sign across the seal.

Signature of Recommender Date

Name of Recommender (please print) Telephone

Title of Recommender/Company

Street Address

City/State/ZIP/Country

E-mail Address - **REQUIRED**